To: Finance

By: Senator(s) Harden

SENATE BILL NO. 2769

AN ACT TO AMEND SECTION 25-11-111, MISSISSIPPI CODE OF 1972, TO PROVIDE THAT ANY MEMBER OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM REGARDLESS OF AGE, WHO WAS EMPLOYED BY THE DEPARTMENT OF 3 MENTAL HEALTH IN A POSITION WHICH REQUIRED SUCH PERSON TO BE 5 DIRECTLY RESPONSIBLE FOR PATIENT CARE AT THE TIME OF SUCH EMPLOYEES' WITHDRAWAL FROM SERVICE, MAY RETIRE IF SUCH EMPLOYEE HAS COMPLETED AT LEAST 20 YEARS OF CREDITABLE SERVICE AT THE TIME 6 7 OF SUCH WITHDRAWAL FROM SERVICE; AND FOR RELATED PURPOSES. 8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 9 SECTION 1. Section 25-11-111, Mississippi Code of 1972, is 10 11 amended as follows: 12 25-11-111. (a) (1) Any member upon withdrawal from service upon or after attainment of the age of sixty (60) years who shall 13 have completed at least four (4) years of creditable service, or 14 any member upon withdrawal from service regardless of age who 15 shall have completed at least twenty-five (25) years of creditable 16 17 service, shall be entitled to receive a retirement allowance 18 computed in accordance with the formula set forth in this section 19 which shall begin on the first of the month following the date the member's application for the said allowance is received by the 20 board, but in no event before withdrawal from service. 21 22 (2) Any member upon withdrawal from service regardless of age, who was employed by the Department of Mental Health in a 23 24 position which required such person to be directly responsible for 25 patient care at the time of such withdrawal from service and who 26 has completed at least twenty (20) years of creditable service in 27 such a position, shall be entitled to receive a retirement 28 allowance computed in accordance with the formula set forth in this section which shall begin on the first of the month following 29

- 30 the date the member's application for the said allowance is
- 31 received by the board, but in no event before withdrawal from
- 32 <u>service.</u>
- 33 (b) Any member whose withdrawal from service occurs prior to
- 34 attaining the age of sixty (60) years who shall have completed
- 35 four (4) or more years of creditable service and shall not have
- 36 received a refund of his accumulated contributions shall be
- 37 entitled to receive a retirement allowance, beginning upon his
- 38 attaining the age of sixty (60) years, of the amount earned and
- 39 accrued at the date of withdrawal from service.
- 40 (c) Any member in service who has qualified for retirement
- 41 benefits may select any optional method of settlement of
- 42 retirement benefits by notifying the Executive Director of the
- 43 Board of Trustees of the Public Employees' Retirement System in
- 44 writing, on a form prescribed by the board, of the option he has
- 45 selected and by naming the beneficiary of such option and
- 46 furnishing necessary proof of age. Such option, once selected,
- 47 may be changed at any time prior to actual retirement or death,
- 48 but upon the death or retirement of the member, the optional
- 49 settlement shall be placed in effect upon proper notification to
- 50 the executive director.
- 51 (d) The annual amount of the retirement allowance shall
- 52 consist of:
- 53 (1) A member's annuity which shall be the actuarial
- 54 equivalent of the accumulated contributions of the member at the
- 55 time of retirement computed according to the actuarial table in
- 56 use by the system; and
- 57 (2) An employer's annuity which, together with the
- 58 member's annuity provided above, shall be equal to one and
- 59 seven-eighths percent (1-7/8%) of the average compensation for
- 60 each year of state service up to and including twenty-five (25)
- 61 years of membership service, and two percent (2%) of the average
- 62 compensation for each year of state service in excess of
- 63 twenty-five (25) years of membership service.
- 64 (3) A prior service annuity equal to one and
- 65 seven-eighths percent (1-7/8%) of the average compensation for
- 66 each year of state service up to and including twenty-five (25)

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67 years of prior service, and two percent (2%) of the average
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- 68 compensation for each year of state service in excess of
- 69 twenty-five (25) years of prior service for which the member is
- 70 allowed credit.
- 71 (4) Any retired member or beneficiary thereof who was
- 72 eligible to receive a retirement allowance before July 1, 1991,
- 73 and who is still receiving a retirement allowance on July 1, 1992,
- 74 shall receive an increase in the annual retirement allowance of
- 75 the retired member equal to one-eighth of one percent (1/8 of 1%)
- 76 of the average compensation for each year of state service in
- 77 excess of twenty-five (25) years of membership service up to and
- 78 including thirty (30) years. The maximum increase shall be
- 79 five-eighths of one percent (5/8 of 1%). In no case shall a
- 80 member who has been retired prior to July 1, 1987, receive less
- 81 than Ten Dollars (\$10.00) per month for each year of creditable
- 82 service and proportionately for each quarter year thereof.
- 83 Persons retired on or after July 1, 1987, shall receive at least
- 84 Ten Dollars (\$10.00) per month for each year of service and
- 85 proportionately for each quarter year thereof reduced for the
- 86 option selected. However, such Ten Dollars (\$10.00) minimum per
- 87 month for each year of creditable service shall not apply to a
- 88 retirement allowance computed under Section 25-11-114 based on a
- 89 percentage of the member's average compensation.
- 90 (5) * * * The retirement allowance otherwise payable
- 91 may be converted into a retirement allowance of equivalent
- 92 actuarial value in such an amount that, with the member's benefit
- 93 under Title II of the federal Social Security Act, the member will
- 94 receive, so far as possible, approximately the same amount
- 95 annually before and after the earliest age at which the member
- 96 becomes eligible to receive a Social Security benefit.
- 97 (e) No member, except members excluded by the Age
- 98 Discrimination in Employment Act Amendments of 1986 (Public Law
- 99 99-592), under either Article 1 or Article 3 in state service

- 100 shall be required to retire because of age.
- 101 (f) No payment on account of any benefit granted under the
- 102 provisions of this section shall become effective or begin to
- 103 accrue until January 1, 1953.
- 104 (g) (1) A retiree or beneficiary may, on a form prescribed
- 105 by and filed with the retirement system, waive all or a portion of
- 106 any benefits from the retirement system to which the retiree or
- 107 beneficiary is entitled. A retiree or beneficiary may revoke a
- 108 waiver of benefits in the same manner as the original waiver was
- 109 made. Such waiver shall be binding on the heirs and assigns of
- 110 any retiree or beneficiary and the same must agree to forever hold
- 111 harmless the Public Employees' Retirement System of Mississippi
- 112 from any claim to such waived retirement benefits.
- 113 (2) Any waiver pursuant to this subsection shall apply
- 114 only to the person executing the waiver and any beneficiary shall
- 115 be entitled to benefits according to the option selected by the
- 116 member at the time of retirement. However, a beneficiary may, at
- 117 the option of the beneficiary, execute a waiver of benefits
- 118 pursuant to this subsection.
- 119 (3) The retirement system shall retain in the annuity
- 120 reserve account amounts that are not used to pay benefits because
- 121 of a waiver executed under this subsection.
- 122 (4) The board of trustees may provide rules and
- 123 regulations for the administration of waivers under this
- 124 subsection.
- 125 SECTION 2. This act shall take effect and be in force from
- 126 and after July 1, 1999.